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MONITOR

THE OFFICIAL NEWS PUBLICATION OF THE UNIVERSITY RESEARCH OFFICE OF DE LA SALLE UNIVERSITY-DASMARIÑAS



Cavite Governor Juanito Victor Remulla (on stage) led the pledge of commitment of the representatives of the first higher education institutions to participate in Cavite's water research consortium, Nov. 19, 2020, Salrial Hall, De La Salle University- Dasmariñas.

DLSU-D HOSTS 2019 JOINT CAVITE WATER AND SOLID WASTE SUMMIT

With its commitment to help the province in facing an impending crisis, De La Salle University- Dasmariñas (DLSU-D) hosted the first Joint Cavite Water and Solid Waste Summit, Nov. 19-20, 2019.

The two-day summit, which was organized by DLSU-D, Provincial Government – Environment and Natural Resources Office (PGENRO), and the Partnerships in Environmental Management for the Seas of East Asia (PEMSEA), featured plenary sessions, paper presentations and the formation of a consortium dedicated to solve the water problems of the province on the first day and another plenary session and a workshop on the second day.

“We are here for the future.”

Gov. Juanito Victor Remulla, Jr., in his message, left a reminder to the attendees of the Summit's first day that the people of Cavite must live in a way that will secure the lives of future generations. Gov. Remulla said “We are not here for the present. We are here for the future.”

The reminder, which is perceived more as a challenge, was anchored on the

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NEW URO DIRECTOR, COORDINATOR NAMED

Entering School Year 2019-2020 that requires new leadership in the University Research Office (URO) as its former director reached her maximum term, De La Salle University- Dasmariñas through the Office of the Assistant Vice Chancellor for Research has named a new director and one new coordinator for its primary coordinating research entity inside the campus.

Dr. Emmanuel F. Calairo, Assistant Vice Chancellor for Research, has chosen Dr. Johnny A. Ching, former dean of the College of Science and Computer Studies (CSCS), as the new director of URO to replace Dr. Melanie Medecilo-Guiang who reached her maximum term and later resigned from DLSU-D to bring her expertise to her hometown in Bukidnon.



Newly installed URO Director
Dr. Johnny A. Ching

Dr. Ching was the outgoing CSCS dean when he was tapped by Dr. Calairo to take the task of leading URO. Dr. Ching has rendered his maximum term as the dean of his college, which is the reason why he had to leave the post. The situation presented an opportunity for him to bring his experience as a seasoned administrator to another office.

Having served as administrator for 10 years, Dr. Ching said that he was initially hesitant to take any administrative responsibility from the university, but the Dr. Calairo's offer became an exemption. "Initially, I was planning to take a break on big responsibilities as an administrator after 10 years since school year 2009-2010. But when Dr. Calairo, talked with me last July 2019 on the

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DLSU-D HOSTS 2019 JOINT... (from p.1)

forecasted dire situation that Cavite will face starting 2020. According to Gov. Remulla, it is expected that Cavite's population will grow to an estimate of 4.5 million residents who will share resources in a province that is getting warmer. As an initial action, the provincial government has declared some towns "no development zones" until a comprehensive measure for water resource is formulated.

As for structural solutions, former Prime Minister Cesar E.A. Virata reiterated that the maintenance of water infrastructure projects must be done. "After build, build, build" must be "maintain, maintain, maintain," he emphasized.

Moreover, Arturo Fadriquela, Department of Environment and Natural Resources Assistant Regional

Director for Technical Services, discussed the agency's efforts in cleaning water ways and rivers, in rehabilitating Manila Bay, and in managing solid wastes particularly composting at both household and local levels.

Collective effort

To help the provincial government in addressing the worsening water resource concerns of Cavite, the academic sector, headed by DLSU-D, formed a consortium of higher education institutions (HEI) that will share resources and expertise in finding solutions through research. Gov. Remulla led the pledge of commitment among the HEIs that first responded to the call for the consortium. The institutions who participated in the pledge of commitment were DLSU-D, Cavite State University-Main Campus in Indang, Far Eastern University-

Silang, Lyceum of the Philippines-Cavite, Olivarez College Tagaytay, Rogationist College, and Technological University of the Philippines.

Current studies from DLSU-D

Also highlighted on the first day is the presentation of various research studies conducted in relation to water and solid waste management in Cavite. Among the presenters are researchers from DLSU-D.

Jocelyn Luyon, faculty member of the Environmental Resources and Management Center of DLSU-D, discussed the best practices of the university in terms of handling solid waste and treating waste water that made it one of the greenest universities in the country. Dr. Alice Valerio of the Allied Business Department presented another paper that she co-authored with Dr. Phillip Mallari of the Social Sciences Department; their study

New URO director, coordinator... (from p.2)

possibility of recommending me to the position of URO Director, I did not have second thoughts of accepting the opportunity, which is a new opportunity for me to serve again DLSU-D," Dr. Ching explained.

"In my own small ways, I know I can provide better organization and brighter direction to the research program of the University," he added.

Dr. Ching also recognized the importance of research in the institution and accepted the challenges that leading the research unit would entail. "The research division is a very significant unit of any academic institution especially for a university. As URO Director, I am ready to accept the challenge not only of maintaining the accreditation and autonomous status of our University but also of establishing the culture of research


among the faculty by providing new information and effective solutions to pressing problems of the community through collaborative research activities," he expounded.

Dr. Ching also emphasized the significance of the cooperation of the colleges in his plans for URO. He explained that his plans and programs can only be "realized with the support of the colleges, thus it is vital that all programs of the office, including the Institutional Research Thrusts and the Cavite Development Research Program, must be communicated well and in-sync with all the units concerned through the College Research Committee Coordinators."

Dr. Calairo has also named Geraldine C. Zamora, former chair of the Physical Sciences Department (PSD), as the new Research Training and Evaluation Coordinator (RTEC) of URO. She replaced Susan Sta. Ana, her colleague in PSD and URO coordinator for 10 years.



The new Research Implementation, Monitoring and Evaluation Coordinator
Ms. Geraldine C. Zamora

With the stated changes, URO is now composed of the following personnel: Dr. Ching as director, Zamora as RTEC, Dr. Norbel A. Tabo as the institutional ethics review coordinator, Dr. Jose Aims Rocina as the intellectual property coordinator, Jaime Zeus Agustin as the research publications coordinator, and Donna Maligaya as the office secretary. 

of the socio-economic and water resources status in upland Cavite found that people do not seem to feel the crisis yet, which could be dangerous. The last paper from DLSU-D was a water quality assessment of the river networks in the City of Dasmariñas by Gideon Legaspi of the Physical Sciences Department; he found that the quality of surface water around the city in terms of chemical contamination still needs to improve before it could be tapped as an alternative water resource.


Studies from other institutions were also presented in the forum. Engr. Jose Serafin Yu Tecson, president of Partnerships for Water Solutions, Inc. gave a picture of the state of sanitation in the country and the move to create a sanitation master plan. Then another research, one that was commissioned by the provincial government, was presented by Prof. Noel Sedigo of Cavite State University;

his recommendation based on the study was that measures on bulk supply and allocation of water in the province must be left to the provincial government and not to private companies. The last presentation was about the implementation of river basin management approach study in the Philippines in which the Imus River is one of the study sites. It was presented by Nancy Bermas, chief technical adviser and project manager of PEMSEA.

LGU workshop

The second day featured another set of presentations and a workshop by municipalities. The presentations were about the compliance of local government units on the Manila Bay Rehabilitation Program by Kristel Kate Francisco of the Department of Interior and Local Government-Cavite, solid waste management issues

and challenges in the municipalities and barangays in Cavite by Ms. Corazon Gasapos, chief of the Solid Waste Management Section of the Department of Environment and Natural Resources (DENR)-EMB-4A, plastic pollutants in Manila Bay by Daniel John Espina Purganan of the University of the Philippines-Manila Science Institute, and ambient water quality of Imus-Ylang-Ylang Rio Grande Rivers and Cañas-Maalimango Rivers by Engr. Wifredo Billones, DENR-EMB-IVA.

After the presentation of studies, the workshop proceeded with the officials of barangays as main participants. The workshops main goal is for barangays to come up with a strategic action plan for solid waste management. The workshop ended with the presentation of the formulated action plans per district. 

URO PLANS TO REBUILD WITH NEW ORG STRUCTURE

With the change in leadership as Dr. Johnny Ching took over as the new director of URO, the office is poised to undergo changes especially in its organizational structure.

After reviewing the present organizational structure and the job description of each of the URO coordinators and consulting with the office's coordinators, Dr. Ching made a restructuring proposal that covers the relationship among offices and divisions and the job titles and job descriptions of URO's personnel.

Organizational restructuring

At present, URO serves as a coordinating and funding office under the Office of the Assistant Vice Chancellor for Research (OAVCR). It has four divisions each handled by one coordinator. One division is designated to coordinate with stakeholders in the following aspects of research: training and evaluation, publication, intellectual property (IP), and research ethics.

The divisions for IP and ethics are special units as they require accreditation to operate at full capacity. The IP division was accredited by the Intellectual Property Office of the Philippines (IPOPhl) to be an Innovation and Technology Support Office, a servicing unit that mediates between applicants and IPOPhl as regards various IP applications like patents and trademarks. Meanwhile, the ethics division was accredited by the Philippine Health Research Ethics Board that enables it to review the ethical considerations of research proposals. The two divisions serve researchers and other stakeholders from both inside and outside the university.

The nature of the two divisions' existence requires them to be independent offices that should not be under URO as they have their own personnel and resource requirements as specified in their respective accreditations. Their separation in the research office could not be done before because of the austerity

measures brought about by the impact of K-12 to higher education institutions. However, it was seen that even if they cannot be physically separated yet from URO, it would be appropriate to follow what is required by their corresponding accrediting bodies. As such, both are proposed to be separate offices/units under OAVCR.

Moreover, an additional division is also proposed by URO. The proposed division will handle the research training, events and networking aspects of the office. This move will take away the responsibility of organizing the office's events from the present Research Training and Evaluation Division so that it could focus on the implementation, evaluation and monitoring of URO-funded research.

Revised job titles and descriptions

Aside from the repositioning of divisions, the present four coordinators are also proposed to take new job titles and additional roles.

The present Research Training and Evaluation Coordinator will be renamed as Research Implementation, Monitoring and Evaluation Coordinator and shall be primarily tasked to handle the evaluation and monitoring aspects of research proposals and studies for URO funding.

The present Research Publications Coordinator is slated to take the title Research Communication, Dissemination and Utilization Coordinator; it will also take new responsibilities such as the creation of promotional materials like press releases about DLSU-D's research activities and the facilitation of ways to make research studies useful beyond completion aside from publication and commercialization.

Also, the Institutional Ethics Review Coordinator is set to be renamed as the DLSU-D Ethics Review Committee Chair while the IP Coordinator will have ITSO Manager as an additional title to signify its leadership over DLSU-D's ITSO.


Return of College Research Coordinators

In the proposed restructuring, college research coordinators (CRC) will make a comeback and will become permanently attached to URO and be its link to the colleges and other sectors.

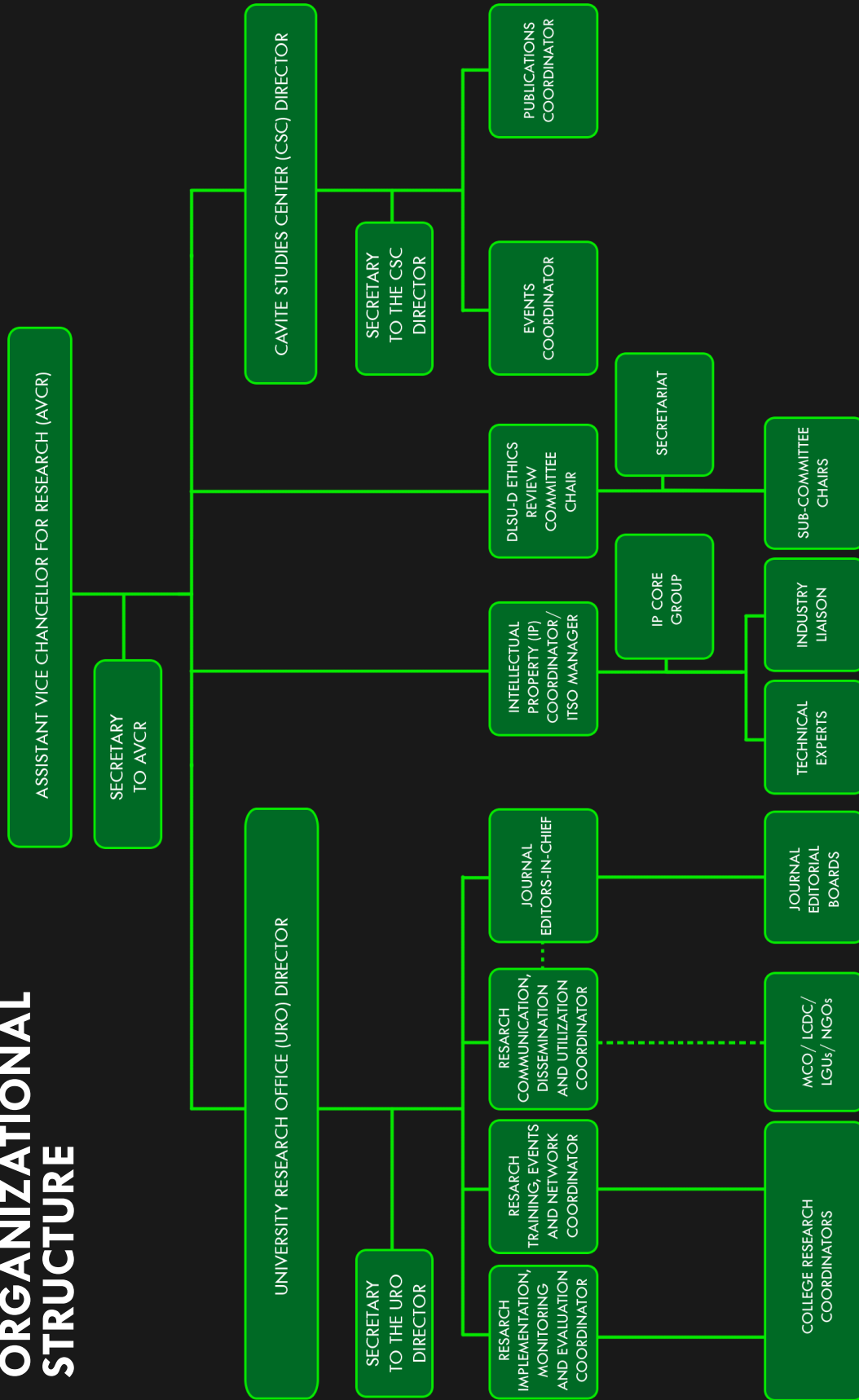
CRCs were previously in place in the organizational structure of URO until 2011 when then Assistant Vice Chancellor for Research Dr. Willington Onuh changed the structure to streamline some important processes and in the operations of URO. At present, it was seen that the link to the colleges through CRCs is valuable in the plans and programs that Dr. Ching has for the office, thus CRCs are to be reinstated.

Like before, there will be one CRC from each of the seven colleges in the University. They will be joined by two research coordinators from the sector of faculty assigned to offices and one research coordinator from the staff sector in the institutional committee for research known as the University Research Committee.

Effective date of the changes

The proposed restructuring was already submitted to Dr. Emmanuel F. Calairo, Assistant Vice Chancellor for Research, for his approval and for further actions of higher offices. It is expected that the proposal will be approved and would take effect in the second semester of the present school year. 

THE PROPOSED ORGANIZATIONAL STRUCTURE



DLSU-D, AVCR found Dr. Rosalina Calairo Professorial Chair

HONOR THY MOTHER.

This is exactly what Assistant Vice Chancellor for Research Dr. Emmanuel F. Calairo did when he made a professorial chair endowment at De La Salle University-Dasmariñas (DLSU-D) in the name of his mother, November 6, at the Centennial Hall of DLSU-D.

The endowment, which will be formally known as the Dr. Rosalina M. Calairo Distinguished Professorial Chair in Sociology, is Dr. Calairo's gift to his mother, whose legacy will now be preserved and immortalized by research studies that will be born from the newly established endowment fund.

An exceptional woman

Dr. Rosalina is a former faculty member at the University of the Philippines- Los Baños and was seen by her colleagues as an outstanding mother and woman.

In a speech, her former colleague Prof. Dwight David Diestro praised her by commenting that "she is a proof that the power of the people includes women."

Dr. Junifen Franco Gauuan, president of Philippine Christian University and nephew of the honoree, revealed that he prefers to call his aunt a critical historian, a writer and a closeted poet.

Grateful son

Dr. Calairo, who took after her mother as a social scientist,



The establishment of the professorial chair was formalized by a memorandum of agreement sealed by the signatures of (seated from L-R) Vice Chancellor for Academic and Research Dr. Marco Saez, Dr. Bauuan, and Dr. Emmanuel Calairo.

“She is a proof that the power of the people includes women.”

thanked everyone who made the establishment of the professorial chair possible. He also asked everyone, especially his colleagues at the Social Sciences Department (SSD) to exploit the professorial chair and create more studies in the field of sociology and history.

As part of the appreciation, the Castrillo Studio donated a statue that will serve as roaming trophy for the endowed professorial chair.

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Dr. Rosalina Calairo, the honoree, thanks her son, Dr. Emmanuel Calairo and the DLSU-D community for the founding of the professorial chair in her name.

DLSU-D, AVCR establish... (from p.6)

The honoree's response

In her response to the founding of the professorial chair in her name, she explained that she was initially reluctant to the idea of his son to donate a professorial chair endowment in her honor. She rejected the plan several times, but she eventually gave in to her son's persistence. Now, she said that she was already thankful and even congratulated the university for the endeavour.

The first chair holder

Right after the unveiling of the statue inspired by the image



Dr. Maria Virginia Aguilar (in white) receives the statue as the first holder of the newly created professorial chair. She is joined by (L-R) Social Sciences Department Chair Loreto Camiloza, the College of Liberal Arts and Communication Dean Dr. Betty Tuttle and University Research Office Director Dr. Johnny Ching.

of Dr. Rosalina, the first chair holder and keeper of the statue was announced. The first holder of the new professorial chair is Dr. Maria Virginia Aguilar, director of the graduate studies of the College of Liberal Arts and Communications

and a faculty member of SSD. As the chair holder, she is expected to conduct a study in the field of sociology and deliver the conditions stated in the memorandum of agreement forged by Dr. Calairo and the university. **RM**

RESEARCH MANUAL REVISION CONTINUES

The Research Manual saw a significant number of changes as the Research Manual Revision Technical Panel proceeded to continue the revision process this SY 2019-2020.

The manual, which the revision started in SY 2018-2019, had its revision process in full throttle as the University Research Office (URO) was started to be led by Dr. Johnny Ching. The new leadership picked up from where the previous one left off, which is the establishment of the revision of the technical panel and the review of the manual for the initial survey of what parts should be amended.

Initial actions

When Dr. Ching took over as director of URO, his first actions as regards the revision were to establish a new set of technical panel members and restructure the manual by separating the general

provisions of the manual from its specific guidelines. With regular deliberations and consultations with all members of the technical panel and URO coordinators, the manual was improved with significant changes especially in the types of research accepted for funding, de-loading and overloading scheme, and in the different benefits and incentives that URO offers.

Prioritizing collaboration

The major changes in the research manual is anchored on the goal of increasing the number of faculty members involved in research as required in De La Salle University-Dasmariñas's (DLSU-D) Level 4 accreditation by the Philippine Accrediting Association of Schools, Colleges and Universities. As such, many of the changes made in the manual imply the prioritization

of collaborative research among DLSU-D faculty members.

Research type and loading scheme

The revision in the manual presented various types of research according to various categories such as the nature of research, funding, scope, setting, and composition of authors. The last category is crucial in the determination of research incentive – overloading and de-loading. In the said category, there are two types of research – single author and collaborative – the latter having two subtypes that are homogeneous research (involves one discipline) and heterogeneous research (multi-disciplinary). The loading scheme in this case was designed to give more research units to those who are engaged in collaborative research than those who would choose to do research individually.

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Benefits and incentives

The different grants and incentives the office offers were also seen crucial in increasing the involvement and research output of faculty members. It is for that reason that the benefits that researchers can avail of in the conduct of their research activities were improved significantly.

For the dissertation grant that aims to help faculty members to complete their doctorate degrees, the office proposes to change the number of available grants per school year from two to seven.

The amount of cash for journal publication incentive was also

amended in a way that would increase the amount to be received by those who have co-authors than those who published individually. The proposed change also aims to promote the preference to collaborative research publication.

Moreover, the guidelines for the paper presentation subsidy that can be availed of by researchers if they want to present their paper in international conferences were also improved. The amount to be granted is retained; however, the proposed changes were made to make the liquidation processes easier for those who will avail of the subsidy. Majority of the amount in the subsidy was proposed to be set as an allowance, so that it would

not require a tedious liquidation that most of faculty researchers who availed of the subsidy complained about before.

A new incentive was also included in the revision, which is the cash incentive for faculty researchers who would be granted with intellectual property (IP) protections such as patents, utility models and industrial designs. This incentive aims to boost the IP portfolio of the university, which is a recently included parameter in accrediting higher education institutions.

The technical panel also eyes to provide cash incentives for those who are engaged in creative works; however, clear guidelines are yet to be formulated for that purpose. **RM**

MEMBERS OF THE UNIVERSITY RESEARCH COMMITTEE AND OF THE RESEARCH MANUAL REVISION TECHNICAL PANEL

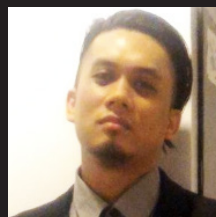
The members of the University Research Committee are the University Research Office (URO) Director and Coordinators, College Research Committee (CRC) Coordinators, and the sector representatives from the faculty assigned in offices and from the staff. They are also the members of the Technical Panel for the Research Manual Revision with the inclusion of the representative from the Faculty Association. Both bodies are presided by the URO Director. **RM**



Dr. Johnny Ching
URO Director



Geraldine Zamora
RIME Coordinator



Jaime Zeus Agustin
RCDU Coordinator



Dr. Jose Aims Rocina
IP Coordinator



Dr. Jemerson Dominguez
IER Coordinator



Dr. Norbel Tabo
*IER Coordinator



Dr. Mariano Thomas Ramirez
COEd CRC Coordinator



Dr. Oscar Lacap, Jr.
CBAA CRC Coordinator



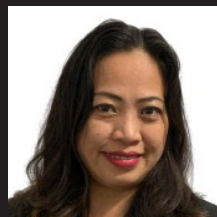
Sarah Jane Mendoza
CCJE CRC Coordinator



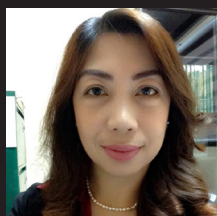
Engr. Giovanni Ariola
CEAT CRC Coordinator



Dr. Jimford Tabuyo
CTHM CRC Coordinator



Dr. Maryli Rosas
CSCS CRC Coordinator



Dr. Rubie Causaren
*CSCS CRC Coordinator



Dr. Jonathan Gochuico
CLAC CRC Coordinator



Dr. Edwin Lineses
*CLAC CRC Coordinator



Maria Nena Caspe
Representative from the faculty assigned in offices



Imelda Adaon
Representative from the staff



Edgardo Garnace
Representative from the Faculty Association

*member only until the 1st Semester of SY 2019-2020